

12.15 Benefits

Intent: To Determine the percentage of benefits that the Town pays for employees.

Policy

1. The Town offers the following benefits

- Accidental Death and Dismemberment (AD&D)
- Life Insurance (Life)
- Dependent Life Insurance (DEP)
- Long Term Disability (LTD)
- Dental (Den)
- Extended Health Care (EHC)
- Registered Savings Plan (RSP)

2. AD&D, Life, Dep, LTD, are 100% paid by the employee.

3. The Town will pay the following percentages of the other benefits:

- Den 75%
- EHC 75%
- RSP 50%

4. AD&D, Life, LTD are mandatory benefits for all employees after their qualification period.

5. Den, EHC, RSP, Dep are discretionary benefits.

6. Employee may purchase extra coverage at their cost.